



## A HEALTH SAFETY ENVIRONMENT POLICY FOR EVERYONE, EVERYWHERE

As a world leader in the field of *in vitro* diagnostics, bioMérieux is committed to serving public health around the world. To achieve this objective, the company must endeavor to protect the health and safety of its employees, customers, suppliers and scientific partners, as well as protecting the environment.

### We undertake to:

- ➔ Provide every employee, throughout the world, with a safe and healthy workplace, Prevent occupational injuries and illnesses, particularly musculoskeletal disorders.
- ➔ Minimize the use of hazardous substances in processes and products, Preserve resources, particularly energy and water, Protect the environment by preventing pollution risks, managing the carbon footprint of our activities and reducing the production of waste.
- ➔ Comply with applicable health, safety and environmental regulations, Incorporate health, safety and environmental protection in our processes at every stage in the product life cycle, Continuously improve our health, safety and environmental management system, and our performance in these areas.

This policy applies to all bioMérieux employees.

It is available to all affected stakeholders, be they in-house or external to the company.

**Alexandre Mérieux**  
CHAIRMAN AND CEO

**Pedro Di Rocco**  
VP Iberia Cluster

PIONEERING DIAGNOSTICS